

Rannerdale Veterans Hospital and Home



Competency Assessment Programme



Information Booklet



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Introduction

Rannerdale War Veterans Home and Hospital Competence Assessment Programme provides education, support and assessment to overseas registered nurses wanting to gain New Zealand nursing registration and New Zealand registered nurses who have been out of the nursing work force for five years or more and want to re-enter the nursing work force. Rannerdale does not guarantee employment on completion of this Programme

Programme participants are supervised by designated preceptors who are registered nurses with a minimum of three years experience and have completed preceptor training.

The assessment process of this programme determines whether applicants have achieved the Nursing Council standards of nursing for registration. Participants must successfully pass each assessment in this programme to meet the completion criteria set out by Nursing Council of New Zealand.

Tutorials and clinical placement are held on site at Rannerdale.

This competence assessment programme is approved by the Nursing Council of New Zealand.

About Rannerdale

Rannerdale War Veterans Home and Hospital is an aged residential care facility providing care for residents requiring Long Term Hospital Level Care, Rest Home Level Care, Palliative Care, Rehabilitation, Respite Care and Day Care. Rannerdale is not an acute hospital. The facility accommodates 65 residents, 33 of which are rest home beds and 32 are hospital. The majority of residents at Rannerdale are returned service men.

Registered nurses are on duty 24 hours a day as a part of a team of dedicated and well trained staff committed to caring for the health and well-being of our

residents. Staff at Rannerdale are supported by a full range of health professionals:

- ✚ Rannerdale has its own medical practitioner who holds clinics twice a week on site and is available on call as required. The facility incorporates a strong multidisciplinary approach
- ✚ An occupational therapist works five days a week
- ✚ A physiotherapist visits weekly to help those residents with mobility difficulties retain and, where possible, improve their mobility and independence.
- ✚ A podiatry clinic is held at six weekly intervals.
- ✚ A hairdresser visits fortnightly.
- ✚ Other professional services, including speech therapy, a dietician and social worker are all available by referral for residents who require the use of these services.

Competency Assessment Programme Aim

The aim of this competence assessment programme is to enable successful programme participants to demonstrate their ability to meet Nursing Council of New Zealand's competencies for their scope of practice, in order for their annual practicing certificates to be issued or to gain Nursing Council of New Zealand Registration

Expected Competency Assessment Programme Outcomes

On successful completion of this competence assessment programme the participant will:

- ✚ Have met Nursing Council of New Zealand competencies for the registered nurse scope of practice as evidenced by the assessments
- ✚ Demonstrate competency in clinical/technical skills pertinent to the area and within their scope of practice as evidenced by the clinical skills assessments
- ✚ Have acquired the skills and confidence to practice in a safe and competent manner
- ✚ Practice effectively as a member of a multidisciplinary team
- ✚ Practice in a culturally safe manner
- ✚ Be able to apply the principles of the Treaty of Waitangi
- ✚ Have an understanding of the legislation impacting on the practice of nurses in New Zealand evidenced by their portfolio.

Competency Assessment Programme Structure

The programme is run four days a week - requiring no longer than 3 months to successfully complete

There are two components to the programme, theory and practical. The theoretical component comprises of a minimum of 60 hours of theoretical, practical and self directed learning.

Topics covered include:

- | | |
|----------------------------|-------------------------------|
| • CPR | • Legislation |
| • Cultural Safety Workshop | • Infection Control |
| • Manual Handling | • Wound Management |
| • ECG | • Diabetes Management |
| • Documentation | • Palliative Care |
| • Medication Management | • Continence, catheterization |
| • Physical Assessment | • Mental Health |

The clinical placement occurs in the hospital wing at Rannerdale. The participant will work alongside a designated preceptor who is a registered nurse with a minimum of three years experience and has completed preceptor training.

The clinical component comprises of a minimum of 20 clinical shifts (160 hours). Additional hours may be required within the twelve weeks in order for the participant to meet Nursing Council Competencies.

As part of the programme the participant will be provided with the opportunity to work with the general practitioner, physiotherapist and occupational therapist.

Clinical Support is provided throughout the programme by the General Manager, the Clinical Charge Nurse, and Rannerdale Registered Nurses, (all of whom are registered nurses holding current New Zealand Practicing Certificates).

Eligibility for the Programme

Nurses previously holding New Zealand Nursing Registration:

- ✚ Registered nurses who have not worked as a registered nurse for five or more years
- ✚ Applicant must provide evidence of previous New Zealand Registration (a letter from Nursing Council)

Overseas Applicants:

- ✚ Overseas applicants must have written notification from the Nursing Council of New Zealand of the requirement to complete a competence assessment programme
- ✚ Verified documented evidence of a minimum of two years clinical experience as a registered nurse
- ✚ If English is a second language the applicant must:
 1. Meet English language requirements laid down in the council's registration policy for overseas nurses **prior to** entry to the Competency Assessment Programme. (Applicants need to provide evidence, obtained

within the past two years from the date of assessment for registration, of their ability to speak and write English)

Approved English language assessments are:

- * Academic International Language Testing System (IELTS) with a score of at least 7.0 in reading, listening, writing and speaking respectively
 - * Occupational English Test (OET) with a B band in each section
2. Demonstrate their ability to communicate effectively for the purpose of practicing within their scope of practice.

Programme Fees

Programme fees are \$5750 (including GST).*

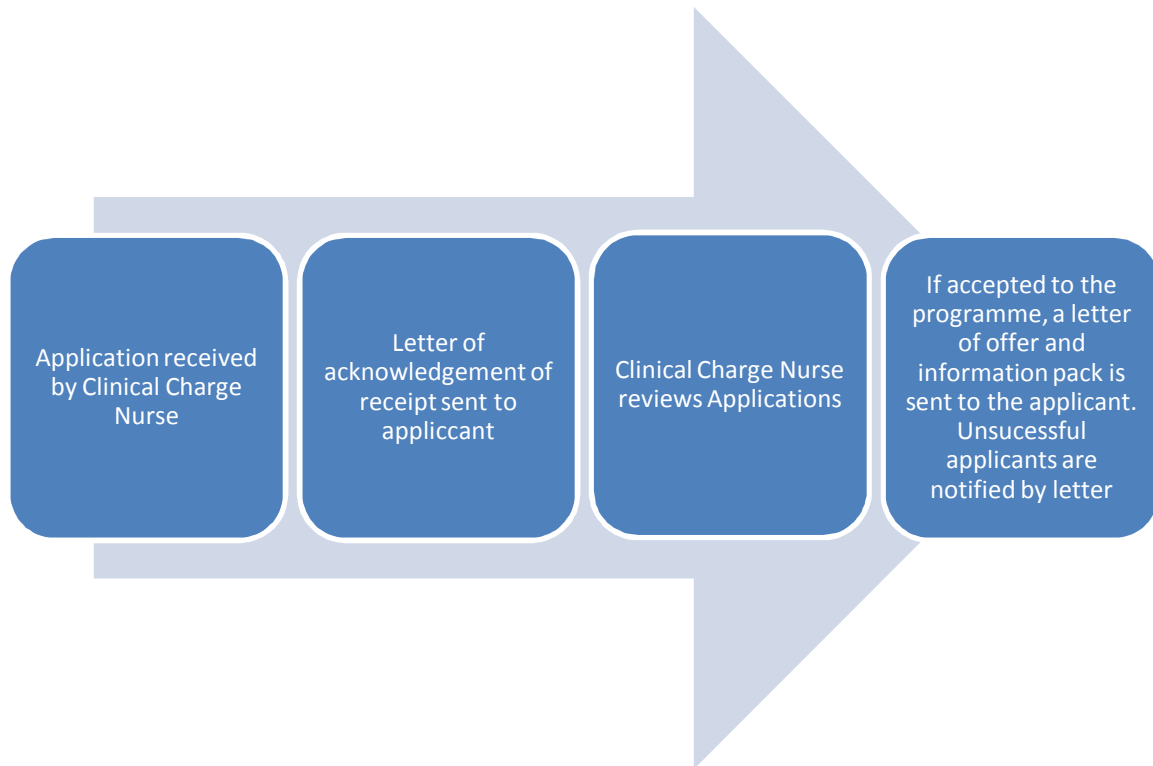
This fee covers the theory and clinical components as well as the associated administration costs and the costs of externally provided education

A deposit of 50% of the course fee is payable at the time an applicant is offered a place on the course. Confirmation of a place on the course will not be provided until this deposit has been received.

Following receipt of the deposit, accepted applicants may withdraw at any time up to commencement of the course and their fees will be returned, less a \$100 administration fee. Participants withdrawing following the commencement of the course will not have course fees refunded.

- * Please note: Course fees will increase to \$5,865 (including GST) from 1st July 2012. However, for applicants already offered a place in the programme, fees charged will remain unchanged from the time that the formal offer is made.

Application Process



Send your completed application to:

The Competency Assessment Programme Coordinator

Rannerdale War Veterans Hospital and Home

PO Box 6018

Upper Riccarton

Christchurch 8042

New Zealand.

Your application must include:

📄 A copy of your CV

📄 A copy of correspondence from Nursing Council of New Zealand verifying registration number and requirements to complete Competence Assessment Programme

- ✚ A copy of either the IELTS or OET English language assessment
- ✚ Any relevant information relating to your visa

Successful applicants will be notified in writing and advised of the start date of the programme.

For Students Accepted into the Programme

Professional Indemnity Insurance

Programme participants are required to have indemnity insurance cover. This is provided by the New Zealand Nurses Organisation for a small fee. (The NZNO is the New Zealand Nurses Union – for more information, visit www.nzno.org.nz). Indemnity cover will be arranged by the Course Coordinator during the first week of the course.

MRSA Clearance

Prior to commencing your clinical placement you will require an MRSA clearance. All students are required to be tested at the beginning of the course. Rannerdale pays the cost of the swabs and the laboratory tests, however the treatment costs for any participant who is not cleared are required to be paid by the participant.

Stethoscopes

Participants may wish to have their own stethoscope for the programme. For participants who want to, these can be purchased from Rannerdale

Uniform

Participants are expected to provide their own uniform which comprises of a white polo top and black trousers. Appropriate footwear is required to be worn – shoes should be fully enclosed with non-slip soles. Open toed shoes, sandals, or heels are not permitted.

Contact Details

All enquiries should, in the first instance, be sent by email to cap@rannerdale.co.nz

Rannerdale War Veterans Hospital and Home is situated at:

59 Hansons Lane
Upper Riccarton
Christchurch
New Zealand.



Our website is www.rannerdale.co.nz